

NOW HIRING!



Public Works Director

Looking for a rewarding public works role with unparalleled quality of life?

The City of Poulsbo is seeking a Public Works Director to oversee Public Works Operations, Engineering, and Building Departments which serve the greater Poulsbo area.

Position details

Qualifications Include:

- A bachelor's degree in a related field, master's degree preferred.
- Ten (10) years of progressively responsible professional experience, with at least Five (5) years of recent management experience.
- Possession of registration as a Professional Engineer is preferred.

Salary Range: \$164,502 - \$190,703

Learn more

View the full job description and benefits at www.governmentjobs.com/careers/cityofpoulsbo

Questions?

Call 360-394-9705 or email hr@poulsbo.gov

Lead with Purpose. Serve with Impact.

Join a city that values its people and invests in building a supportive, high-performing workplace.

As the Public Works Director for the City of Poulsbo, you'll work closely with the City Administrator and Public Works Team Leaders to guide delivery of essential public services for more than 13,000 residents. You'll be leading a diverse team of professionals across operations (35 FTE which includes utilities and parks), engineering (12 FTE), streets and facilities, and building services (4 FTE), which plays a vital role in maintaining and enhancing infrastructure that supports our growing community.



This position is responsible for managing enterprise funds with \$18 million in annual revenue from service and connection fees and overseeing the delivery of an \$80 million capital program.

You will help shape the City's long-term vision through strategic planning and capital improvement initiatives while fostering collaboration across departments and with our community partners. Your efforts will make a lasting impact on the quality of life for our residents and visitors.

Explore the full job posting and learn more about why Poulsbo is a great place to live and work at: www.poulsbo.gov

Velkommen til POULSBO

Situated between the natural beauty of the Olympic Peninsula and the vibrant energy of Seattle, Poulsbo offers an exceptional quality of life. Residents enjoy close proximity to scenic saltwater shores while remaining just minutes from city conveniences.



POULSBO QUICK FACTS

Population:	13, 010
Square Miles:	4.5
Median Age:	43.7
Med Household Income:	\$85,579
City Parks:	20 parks, 149 acres
Community Events	41
Avg High Winter Temp:	45° F
Avg High Summer Temp:	72° F

The next 5 years will include the following opportunities for the PW Team:

- Construction of a new PW Maintenance Facility: \$20 M.
- Poulsbo Event and Recreation Center Soccer Field and Sports Facilities.
- Reallocation of Solid Waste services to an outside contractor.
- Design and construction of Old Town Front Street.
- Multiple sewer, water, pipeline, pump station and utility projects.
- Implementation new asset management and revitalized safety program.
- Boardwalk reconstruction.

Located along the scenic shores of Liberty Bay in Kitsap County, Poulsbo—known as “Little Norway”—blends rich Scandinavian heritage with modern charm. With its vibrant downtown, beautiful parks, marinas, panoramic views of the Olympics, and a strong sense of community, Poulsbo offers a high quality of life for residents of all ages. Excellent schools, access to higher education, and proximity to three military bases and the Seattle metro area make it an ideal place for families, professionals, and retirees alike. Festivals, cultural celebrations, and welcoming neighborhoods make Poulsbo a truly special place to call home.

Fun Facts

CENTRAL LOCATION

Distance (in miles)

Bainbridge Ferry (to Seattle)	-----	12
Kingston Ferry	-----	10
Port Townsend Ferry	-----	54
Victoria Ferry (Port Angeles)	-----	61
Puget Sound Naval Shipyard	-----	17
Naval Base Kitsap	-----	9
Keyport	-----	6
Hood Canal Bridge	-----	9



40 acre urban nature park on Liberty Bay Estuary and Dogfish Creek. 1.5 miles of trails, boardwalk and viewing platforms.



600 licorice varieties at Marina Market.

Three
Marinas



FIVE
Breweries

